

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 1/19

Unique Plastic Industry Public Company Limited (“The “Company”) recognizes the importance of good corporate governance. Accordingly, the Company has established this Board of Directors Charter to define the scope of duties and responsibilities of the Board of Directors as a key mechanism for overseeing the Company’s operations in an effective and transparent manner, and for enhancing credibility among shareholders and all stakeholders. The key provisions are as follows:

**1. Objective**

The Board of Directors is responsible for determining the Company’s business strategies and policies, as well as overseeing the Company’s operations to ensure sustainable growth and the maximization of shareholder value. Directors shall perform their duties with responsibility, due care, and integrity, and shall treat all related parties fairly in accordance with the principles of good corporate governance. The Board shall also recognize the importance of sound governance principles to enhance confidence among shareholders, stakeholders, and the public.

**2. Composition, Appointment, Term of Office, and Vacation of Office**

**2.1 Composition**

2.1.1 The Board of Directors shall consist of not fewer than five (5) and not more than twelve (12) directors, depending on the size, nature, and complexity of the Company’s business. At least one-third (1/3) of the total number of directors, but not fewer than three (3) people, shall be Independent Directors who possess the qualifications prescribed under the relevant rules of the Capital Market Supervisory Board. In addition, not less than one-half of the total number of directors shall have domicile in the Kingdom of Thailand.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 2/19

2.1.2 The Board of Directors shall appoint one director as the Chairman of the Board.

Where deemed appropriate, the Board may also appoint one or more directors as Vice Chairmen of the Board.

2.1.3 The Board of Directors shall appoint a Company Secretary, who may be a director or any other person deemed appropriate by the Board to assist with the Board's operations, including meeting arrangements, preparation of meeting agendas, distribution of supporting documents, and preparation of meeting minutes. The Company Secretary shall have duties and responsibilities in accordance with Section 89/15, paragraph one, and Section 89/16 of the Securities and Exchange Act B.E. 2535 (1992), as amended.

2.1.4 The Chairman of the Board should be an Independent Director and should not be the same person as the Chief Executive Officer, in order to ensure a clear separation of roles and an appropriate balance of power.

If the Chairman of the Board is not an Independent Director, the Board of Directors shall appoint one Independent Director to jointly consider and determine the Board meeting agenda, in accordance with the principles of good corporate governance.

## 2.2 Appointment, Term of Office, and Remuneration

2.2.1 The Nomination and Remuneration Committee shall be responsible for nominating and proposing qualified people, as specified in Section 3, to serve as directors of the Company. Such nominations shall be submitted to the Board of Directors for consideration and approval and subsequently proposed to the shareholders' meeting for appointment. The election of directors shall be conducted in accordance with the Company's Articles of Association and applicable laws, with transparency and clarity.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 3/19

2.2.2 Directors shall serve a term of office of three (3) years per term.

2.2.3 At each Annual General Meeting of Shareholders, one-third (1/3) of the total number of directors shall retire by rotation. If the number of directors is not divisible by three, the number closest to one-third shall retire. For the first and second years following the Company's registration, the retiring directors shall be determined by drawing lots. Thereafter, the directors who have served the longest shall retire. Directors retiring by rotation may be re-elected.

2.2.4 If a directorship becomes vacant for reasons other than retirement by rotation, the Board of Directors shall appoint a qualified person who does not possess any prohibited characteristics as prescribed by applicable laws to fill the vacancy at the next Board meeting, unless the remaining term is less than two (2) months. The replacement director shall serve for the remaining term of the director replacement.

2.2.5 An Independent Director may serve for a maximum cumulative term of nine (9) years from the date of first appointment as an Independent Director. In the event of reappointment beyond such period, the Board of Directors shall reasonably consider and justify the necessity thereof.

2.2.6 The Nomination and Remuneration Committee shall determine directors' remuneration, considering workload, responsibilities, and the size of the Company's business, and benchmarking against comparable companies in the same industry. Such remuneration shall be proposed to the Board of Directors for consideration and subsequently submitted to the shareholders' meeting for approval.

2.2.7 Directors shall be entitled to receive remuneration from the Company in the form of fees, meeting allowances, gratuities, bonuses, or other benefits, as prescribed

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 4/19

in the Company's Articles of Association or as approved by the shareholders' meeting. Such remuneration may be fixed, determined based on criteria applied from time to time, or determined to apply indefinitely until amended. Directors shall also be entitled to allowances and welfare benefits in accordance with the Company's regulations, without prejudice to the rights of directors who are also employees of the Company to receive separate remuneration and benefits in their capacity as employees.

### 2.3 Vacation of Office

2.3.1 A director shall vacate office upon the occurrence of any of the following events:

- a) Death
- b) Resignation
- c) Lack of qualifications or possession of prohibited characteristics under the Public Limited Companies Act, or characteristics indicating unfitness to be entrusted with duties in a public company under the Securities and Exchange Act
- d) Removal by a resolution of the shareholders' meeting passed by a vote of not less than three-quarters (3/4) of the shareholders present and entitled to vote, holding in aggregate not less than one-half (1/2) of the total shareholders present and entitled to vote
- e) A court order for removal

2.3.2 Any director wishing to resign shall submit a written resignation to the Company at least thirty (30) days in advance. The resignation shall take effect from the date the resignation letter is received by the Company. The resigning director may also notify the Registrar of Companies of such resignation.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 5/19

2.3.3 If the Company's shares are listed on the Stock Exchange of Thailand, any resignation or removal of a director prior to the expiration of the term shall be promptly disclosed to the Stock Exchange of Thailand ("SET"). The resigning or removed director may provide an explanation to the SET. The Company shall also submit such information to the Securities and Exchange Commission ("SEC") for updating the database of directors and executives to ensure accuracy.

### 3. Qualifications of Directors

Directors of the Company shall possess the following qualifications:

- (1) Directors shall be people with knowledge, competence, and experience beneficial to the Company's business operations, and shall possess integrity, honesty, and ethical standards in conducting business. Directors should also have sufficient time to devote their knowledge and capabilities and to fully perform their duties for the Company.
- (2) Directors shall not engage in any business of the same nature and in competition with the Company's business, nor become a partner or a director of any other juristic person carrying on a business of the same nature and in competition with the Company's business, whether for their own benefit or for the benefit of any other person, unless disclosure has been made to the shareholders' meeting prior to the resolution approving the appointment. Directors shall promptly notify the Company if they have any interest, whether directly or indirectly, in any contract entered by the Company, or if there is any increase or decrease in their holdings of shares or debentures in the Company or its group companies.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 6/19

- (3) Directors shall possess all qualifications and shall not have any prohibited characteristics as prescribed under the Public Limited Companies Act, the Securities and Exchange Act, and other applicable laws, and shall not have any characteristics indicating unfitness to be entrusted with the management of a public company as prescribed by notifications of the Securities and Exchange Commission (“SEC”).
- (4) Independent Directors shall possess independence qualifications as prescribed by the Company and in accordance with the notifications of the Capital Market Supervisory Board and shall be people capable of safeguarding the interests of all shareholders on an equal basis to prevent conflicts of interest. Independent Directors shall also be able to attend meetings of the Board of Directors and express opinions independently.

In this regard, the Company prescribes that directors who do not perform executive functions shall be independent from management, major shareholders, and controlling persons, and shall not have business relationships with the Company in a manner that would restrict their ability to exercise independent judgment. Independent Directors shall also possess the following additional qualifications:

- a) Hold no more than one percent (1%) of the total voting shares of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons, including shares held by related persons of such Independent Director.
- b) Not be, and not have previously been, an executive director, employee, staff member, advisor receiving a regular salary, or controlling person of the Company, its parent company, subsidiaries, associates, peer-level

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 7/19

subsidiaries, major shareholders, or controlling persons, unless such characteristics have ceased for at least two (2) years prior to the appointment as an Independent Director. This prohibition shall not include cases where the Independent Director previously served as a government official or advisor to a governmental agency that is a major shareholder or controlling person of the Company.

- c) Have no business relationship with the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons in a manner that may interfere with the exercise of independent judgment; and not be, or have previously been, a significant shareholder or controlling person of a person having a business relationship with the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons, unless such characteristics have ceased for at least two (2) years. The Independent Director must also have no direct or indirect interests, whether financial or managerial, in the Company, its group companies, associates, or any person having potential conflicts of interest in a manner that would impair independence. For this purpose, “**business relationship**” includes ordinary course commercial transactions, leasing or rental of immovable property, transactions relating to assets or services, or the provision or receipt of financial assistance, including lending, borrowing, guarantees, or the provision of assets as security for liabilities, as well as other similar arrangements that result in payable obligations between the parties. The calculation of such obligations shall be made in accordance with the method for calculating connected transaction values as prescribed by the relevant notifications of the Capital Market Supervisory Board, mutatis

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 8/19

mutandis. To such consideration, obligations arising during the one (1) year period prior to the date of having a business relationship with the same person shall also be included.

- d) Have no family relationship or legal relationship (by registration) as parent, spouse, sibling, child, or child's spouse of any other director, executive, major shareholder, controlling person, or any person nominated to be a director, executive, or controlling person of the Company or its subsidiaries.
  
- e) Not be a director appointed to represent or safeguard the interests of directors, major shareholders, or shareholders who are related persons of major shareholders. Independent Directors shall also be able to express opinions or make reports independently in accordance with their assigned duties, without regard to any benefits, and shall not be under the influence of any person or group of people, nor be under any circumstances that may pressure or prevent them from expressing opinions candidly and independently.
  
- f) Not be, and not have previously been, the auditor of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons; and not be a significant shareholder, controlling person, or partner of the audit firm in which the auditor of the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons is affiliated. ("Partner" means a person authorized by the audit firm to sign the audit report on behalf of such juristic person.) This prohibition shall not apply if such characteristics have ceased for at least two (2) years prior to the appointment as an Independent Director.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 9/19

- g) Not be, and not have previously been, any professional service provider, including legal or financial advisors, who receives service fees exceeding THB 2 million per year from the Company, its parent company, subsidiaries, associates, major shareholders, or controlling persons; and not be a significant shareholder, controlling person, or partner of such professional service provider. (“Partner” means a person authorized to sign the professional service report on behalf of such juristic person.) This prohibition shall not apply if such characteristics have ceased for at least two (2) years prior to the appointment as an Independent Director.
- h) Not operate a business of the same nature and in material competition with the business of the Company or its subsidiaries; and not be a significant partner in a partnership, or an executive director, employee, staff member, advisor receiving a regular salary, or a holder of more than one percent (1%) of the total voting shares of any other company operating a business of the same nature and in material competition with the Company or its subsidiaries.
- i) Not having any other characteristics that would prevent the Independent Director from expressing independent opinions regarding the Company’s operations.

Notwithstanding the foregoing, after an Independent Director has been appointed in compliance with the above qualifications, the Board of Directors may assign such Independent Director to participate in decision-making for the operations of the Company, its parent company, subsidiaries, associates, peer-level subsidiaries,

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 10/19

major shareholders, or controlling persons, provided that such decisions are made in the form of collective decision-making (Collective Decision).

#### 4. Scope of Authority, Duties, and Responsibilities

(1) The Board of Directors shall have the authority, duties, and responsibilities to oversee and ensure that the Company is managed with good governance and that the Company's business is conducted in the best interests of the shareholders (fiduciary duty), based on the following four (4) key principles:

- 1.1 Perform duties with responsibility and due care (**Duty of Care**)
- 1.2 Perform duties with honesty and loyalty (**Duty of Loyalty**)
- 1.3 Perform duties in compliance with applicable laws, the Company's objectives, the Company's Articles of Association, resolutions of the Board of Directors, and resolutions of the shareholders' meeting, with honesty and due care to protect the interests of the Company and shareholders (**Duty of Obedience**)
- 1.4 Comply with disclosure principles by disclosing information to shareholders accurately, completely, verifiably, and in a timely manner in accordance with prescribed standards and requirements (**Duty of Disclosure**)

(2) To determine and review the Board structure, including the number of directors, required qualifications, and appropriate diversity of skills, experience, gender, age, and the proportion of Independent Directors suitable for the size of the business, as well as the management structure necessary to lead the organization toward its stated objectives and key goals and to respond to the needs of all stakeholders.

(3) To oversee that the nomination and selection of directors is conducted through a transparent and clearly defined process to ensure an appropriately qualified Board consistent with the prescribed composition.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 11/19

- (4) To consider and approve the appointment of, and determine the roles and responsibilities of, the various Board committees as appropriate and necessary to support the Board’s performance of its duties, including oversight of the criteria and processes for the transparent and clearly defined nomination of directors, Board committee members, and the Chief Executive Officer to ensure appropriate qualifications and composition; and to determine remuneration and conduct annual performance evaluations of the Board, Board committees, and individual directors on a regular basis, as well as to monitor and ensure that a process is in place for the preparation of personnel to replace or succeed the Chief Executive Officer (succession planning).
- (5) The Board of Directors shall establish a policy that Audit Committee members, who are Independent Directors, shall serve for a continuous term of not more than nine (9) years from the date of first appointment as an Independent Director. In the event of reappointment beyond such period, the Board shall reasonably consider and justify the necessity thereof.
- (6) To establish the organizational structure and define the Company’s organization chart and job positions, and to review and amend them as appropriate to keep pace with changes in business, economic, social, and environmental conditions.
- (7) To oversee the preparation of the Company’s vision, mission, strategic plan and long-term targets, policies and operational direction, medium-term business plan, and annual budget, taking into account sustainable business operations and the management of impacts on stakeholders throughout the business value chain in environmental and social dimensions; and to monitor and supervise the management and operations of the Company and its subsidiaries to ensure effective implementation in accordance with the established policies, plans, strategies, and budget, as well as compliance with applicable laws and the relevant rules,

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 12/19

regulations, and requirements of the Capital Market Supervisory Board, the Securities and Exchange Commission (“SEC”), and the Stock Exchange of Thailand (“SET”), such as connected transactions and the acquisition or disposal of material assets, insofar as not inconsistent with other applicable laws, for the best interests of the Company and shareholders.

- (8) To determine or amend the Company’s authorized signatory conditions, including the names of directors authorized to sign on behalf of the Company.
  
- (9) To delegate authority to one or more directors or any other persons to perform any act on behalf of the Board of Directors, provided that such delegation shall not constitute a delegation or sub-delegation that enables any director or delegate to approve transactions in which such person, or any person with a potential conflict of interest, has an interest or may have any other conflict of interest in relation to the Company or its subsidiaries (if any).
  
- (10) To establish the framework and mechanisms for the governance and supervision of subsidiaries. The Board of Directors shall consider appointing persons to serve as directors or executives of subsidiaries or associates in at least a number proportionate to the Company’s shareholding in such subsidiaries or associates, in order to ensure control and supervision of management in accordance with the Company’s policies and to ensure that transactions are conducted in compliance with applicable laws, including the disclosure of financial position, operating results, connected transactions, and the acquisition or disposal of material assets in a complete and accurate manner.
  
- (11) To appoint the Company Secretary to support the Board of Directors in performing its duties in compliance with applicable laws, notifications, and relevant rules and regulations.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 13/19

- (12) To establish and review policies on good corporate governance, social and environmental responsibility, and stakeholder responsibility for business sustainability and the benefit of society as a whole, including anti-corruption, and the support of human rights and fair labor practices, in written form in accordance with good governance principles; and to ensure effective implementation and/or adoption of such policies (including additional policies as may be developed) to achieve specified objectives, promote ethical conduct, ensure disclosure, require compliance, and monitor implementation in order to provide assurance that the Company treats all stakeholder groups fairly.
- (13) To consider and approve the payment of interim dividends to shareholders when it is deemed that the Company has sufficient profits to do so, and to report such payment to the shareholders' meeting at the next meeting.
- (14) To consider and approve the nomination of the Company's external auditor(s) and the appropriate audit fee, as proposed by the Audit Committee, prior to submitting the matter to the Annual General Meeting of Shareholders for consideration and approval.
- (15) To oversee the establishment of an appropriate remuneration structure and performance evaluation system, including setting the framework and policies for salary levels, salary adjustments, bonus determination, and incentive/award schemes for employees of the Company.
- (16) To establish an enterprise-wide risk management policy and to oversee the implementation of risk management systems and processes, including appropriate measures and controls to mitigate impacts on the Company's business; to review risk management processes and policies and monitor performance; and to oversee the implementation of internal control systems, internal audit systems, and document

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 14/19

retention systems to enable verification of information accuracy subsequently, thereby achieving objectives effectively and ensuring compliance with applicable laws and standards.

- (17) To establish an enterprise-level information technology governance and management framework aligned with the needs of the business, and to oversee the use of information technology to enhance business opportunities, improve operations, and support risk management, enabling the Company to achieve its objectives and key goals.
- (18) To review, examine, and approve policies, directions, strategies, and business plans proposed by management.
- (19) To consider and approve other material matters relating to the Company, or matters deemed appropriate to be undertaken, to achieve the best interests of the Company and to treat all stakeholder groups fairly.
- (20) ๓To prepare the balance sheet and profit and loss statement as of the end of the accounting period to present the Company's financial position and operating results for the preceding period truthfully, completely, and accurately in accordance with generally accepted accounting standards, and to have such financial statements audited by a licensed auditor prior to submission to the shareholders' meeting for consideration and approval; and to oversee the adoption of appropriate and effective accounting systems, financial reporting, and audit processes.
- (21) To convene an Annual General Meeting of Shareholders within four (4) months from the end of the Company's fiscal year.
- (22) To establish mechanisms for receiving complaints and handling whistleblowing reports.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 15/19

- (23) To prepare the annual report of the Board of Directors, and to be responsible for the preparation and disclosure of financial statements to present the Company's financial position and operating results for the preceding year, and to submit such matters to the shareholders' meeting for consideration and approval.
- (24) To consider and approve the acquisition or disposal of assets, investment in new businesses, and any actions of the Company and its subsidiaries in compliance with applicable laws, notifications, and requirements of the Capital Market Supervisory Board, and/or relevant notifications, rules, and/or regulations of the Stock Exchange of Thailand, and other relevant rules and regulations.
- (25) To consider and/or provide opinions on connected transactions and/or the entry into connected transactions (in cases where the transaction size does not require approval by the shareholders' meeting) of the Company and its subsidiaries (if any), in compliance with applicable laws, notifications, requirements, and relevant rules and regulations, and to supervise and prevent conflicts of interest among the Company's stakeholders.
- (26) To oversee that directors have knowledge and understanding of their roles and responsibilities, the nature of the Company's business operations, and applicable laws, and to support ongoing skills enhancement and continuous development of directors' knowledge, such as participation in director training programs or seminars to enhance knowledge and performance on an ongoing basis and to keep pace with global developments.
- (27) To review and update the Company's charter(s) and policies on an annual basis at least once per year, record such consideration as part of the Board resolutions, and disclose such information in the Company's Annual Report (Form 56-1 One Report).

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 16/19

(28) To perform any other authority, duties, and responsibilities as prescribed by applicable laws and relevant rules and regulations, the Company's Articles of Association, and resolutions of the shareholders' meeting.

**5. Meeting**

(1) Meetings of the Board of Directors should be convened at least once every quarter. The Chairman of the Board, or a person designated by the Chairman, shall have the authority to convene Board meetings. In this regard, two (2) or more directors may request the Chairman of the Board to convene a Board meeting. In such case, the Chairman of the Board shall schedule the meeting within fourteen (14) days from the date of receipt of such request.

(2) The Chairman of the Board, or a person designated by the Chairman, shall determine the date, time, and venue of Board meetings. The meeting venue may be designated at a location other than the Company's head office or nearby provinces, or at any other location deemed appropriate, if it is in accordance with the Company's Articles of Association. If the Chairman of the Board, or the designated person, does not specify a meeting venue, the Company's head office shall be deemed the meeting venue.

(3) In convening a Board meeting, the Chairman of the Board or the Company Secretary, as assigned by the Chairman of the Board, shall deliver a notice of meeting by registered mail or by direct delivery to each director, specifying the date, time, venue, and agenda of the meeting, at least three (3) days prior to the meeting date. In urgent or necessary circumstances to safeguard the rights or interests of the Company, the Chairman of the Board or the designated person may notify the meeting by other means or convene the meeting within a shorter notice period.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 17/19

In this regard, the notice of meeting and supporting documents may be delivered to all directors via electronic mail. The Company Secretary shall retain copies of the notice of meeting and supporting documents as evidence, which may be maintained in electronic form.

- (4) A quorum for a Board meeting shall consist of not less than one-half of the total number of directors. The Chairman of the Board shall preside over the meeting. If the Chairman of the Board is absent or unable to perform such duties, the Vice Chairman of the Board (if any) shall preside over the meeting. If there is no Vice Chairman, or if the Vice Chairman is unable to perform such duties, the directors present at the meeting shall elect one director to act as Chairman of the meeting.

Board meetings may be conducted via electronic means, provided that such meetings comply with applicable laws governing electronic meetings. This shall include the recording of audio and visual images, as well as electronic traffic data, throughout the meeting. Such recorded audio, visual images, and electronic traffic data shall be deemed part of the meeting minutes.

- (5) Resolutions of the Board meeting shall be passed by a majority vote of the directors present at the meeting, unless otherwise prescribed by applicable laws or the Company's Articles of Association. Each director shall have one (1) vote. Any director who has an interest in a matter under consideration shall not be entitled to attend the meeting or vote on such matter. In the event of a tie vote, the Chairman of the meeting shall have a casting vote.

- (6) The Board of Directors may invite relevant people, including members of Board committees, executives, external auditors, internal auditors, legal advisors, or

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 18/19

employees of the Company and its subsidiaries (if any), to attend meetings for discussion, clarification, or to respond to inquiries.

- (7) The Company Secretary, or a person assigned by the Board of Directors, shall be responsible for recording the minutes of Board meetings and preparing the meeting minutes within fourteen (14) days, and shall present such meeting minutes to the Board of Directors for acknowledgment at the subsequent Board meeting.

**6. Performance Evaluation of the Board of Directors**

The performance evaluation of the Board of Directors should be conducted at least once per year and should cover both the performance of the Board as a whole and the performance of individual directors. The evaluation scores and feedback provided by directors shall be used to improve the Board's performance each year and to enhance the overall effectiveness of the Board of Directors.

In addition, the results of such evaluations shall be used as supporting information for the Board of Directors' opinion when proposing to the shareholders' meeting the election of directors to replace those whose office terms have expired.

Furthermore, the Board of Directors shall be responsible for considering the performance evaluation results of the Audit Committee, the Nomination and Remuneration Committee, the Executive Committee, and the Chief Executive Officer.

Supporting Documents  <b>Charter of the Board of Directors</b>	Document Code: GN-CSO-002	
	Effective Date: 11/11/2025	
	Amendment No. 02	Page 19/19

**7. Review and Amendment of the Board of Directors Charter**

The Board of Directors may review the Board of Directors Charter on an annual basis to propose amendments or revisions as deemed appropriate.

This Board of Directors Charter was approved by the Board of Directors' Meeting No. 6/2025 held on 10 November 2025 and shall be effective from 11 November 2025 onwards.

Announced on 11 November 2025

(Mr. Chawalit Tippawanich)

Chairman of Board of Directors

Unique Plastic Industry Public Company Limited