



Rights of Shareholders

Unique Plastic Industry Public Company Limited (the “Company”) recognizes the importance of shareholders’ rights as owners of the Company and is committed to conducting business in accordance with good corporate governance principles, with due regard to transparency, equality, and fair treatment of all shareholders. The Company has therefore established policies and practices to protect and promote shareholders’ rights, ensuring that shareholders are able to fully, appropriately, and effectively exercise their fundamental rights and receive equitable treatment, particularly minority shareholders and retail investors.

Protection of Shareholders’ Fundamental Rights

The Company respects and protects shareholders’ fundamental rights in accordance with applicable laws, the Company’s Articles of Association, regulations of the Securities and Exchange Commission (“SEC”), the Stock Exchange of Thailand (“SET”), and good corporate governance principles. Shareholders are entitled to the following key rights

- The right to buy, sell, or transfer shares
- The right to receive profits and dividends
- The right to receive accurate, complete, sufficient, timely, and appropriate information regarding the Company for decision-making purposes
- The right to attend shareholders’ meetings and vote
- The right to propose agenda items and nominate qualified persons for election as directors in advance, in accordance with the criteria prescribed by the Company
- The right to appoint or remove directors
- The right to appoint auditors and determine auditors’ remuneration
- The right to approve significant corporate transactions, such as capital increases or reductions, mergers and acquisitions, amendments to the Memorandum of Association or Articles of Association, and connected or special transactions
- The right to express opinions, raise questions, and provide recommendations freely at shareholders’ meetings

The Company shall not undertake any action that limits, violates, or deprives shareholders of their rights, nor grant unfair advantages to any shareholder or create conflicts of interest detrimental to



shareholders as a whole. The Company shall also refrain from adding significant agenda items or materially changing information without prior notice to shareholders.

Equitable Treatment of Shareholders

The Company treats all shareholders fairly and equitably, with due consideration given to minority shareholders and foreign shareholders, while providing shareholders with equal opportunities to fully exercise their rights. The Company's practices include

- Allowing shareholders to propose agenda items and nominate director candidates in advance of the Annual General Meeting of Shareholders ("AGM")
- Providing shareholders with the opportunity to submit questions relating to meeting agenda items in advance and to freely express opinions and raise questions during shareholders' meetings
- Facilitating proxy voting by allowing shareholders who are unable to attend meetings in person to appoint another person or an independent director of the Company as proxy using forms prescribed by law
- Ensuring that directors, executives, or shareholders with vested interests in any agenda item abstain from voting on such matters
- Preventing the misuse of inside information for personal gain

Promotion of Shareholders' Rights

The Company encourages shareholders to fully and equally exercise their rights by providing channels and measures to facilitate such participation, including

- Providing advance notice of shareholders' meeting schedules, including the date, time, venue, agenda items, and the Board of Directors' opinions on each agenda item, within the period prescribed by law and regulatory authorities
- Publishing notices of shareholders' meetings and supporting documents in both Thai and English (if applicable) on the Company's website in advance of the meeting date
- Supporting electronic shareholders' meetings ("E-AGM") and the use of electronic systems to facilitate shareholders' participation in accordance with legal requirements
- Providing transparent and verifiable voting systems capable of accurately and promptly reporting voting results for each agenda item
- Facilitating efficient and convenient shareholder registration procedures



The Company also facilitates shareholders' access to important information through various communication channels, particularly the Company's website, which serves as the primary channel for disseminating updated information.

Disclosure of Information and Transparency

The Company discloses material information to shareholders, investors, and the public in a transparent, accurate, complete, timely, and equitable manner in accordance with the rules and regulations of the SEC and the SET. The Company's practices include

- Disclosing both financial and non-financial information sufficient for investment decision-making through the SET disclosure system and the Company's website
- Providing advance notice of shareholders' meeting details, including date, time, venue, and agenda items, within the prescribed timeframe
- Publishing meeting supporting documents on the Company's website prior to the meeting date
- Disclosing resolutions of shareholders' meetings and voting results for each agenda item through the SET system within the required timeframe
- Preparing minutes of shareholders' meetings containing material details such as voting procedures, shareholders' questions and comments, clarifications, and voting results for each agenda item, and publishing such minutes on the Company's website within 14 days from the meeting date
- Maintaining an Investor Relations ("IR") function to communicate appropriately and continuously with shareholders, investors, analysts, and related parties

The Company requires that any disclosure of information that may affect the Company's business operations or share price must be approved by authorized persons designated by the Company. All personnel are required to strictly comply with applicable laws and regulations.

Conduct of Shareholders' Meetings

The Company places importance on conducting shareholders' meetings in a transparent and efficient manner while fully promoting shareholders' rights. The Company's practices include

- Encouraging the Chairman of the Board, chairpersons of subcommittees, directors, senior executives, and auditors to attend shareholders' meetings to clarify information and answer shareholders' questions



- Clearly informing shareholders of meeting procedures, rules, and voting methods prior to the commencement of the meeting
- Conducting meetings in accordance with the agenda specified in the meeting notice and refraining from adding significant agenda items without prior notice to shareholders, except where legally necessary
- Using voting procedures that are convenient, efficient, transparent, and capable of reporting voting results for each agenda item to the meeting, while properly retaining voting records
- Appointing independent inspectors to verify vote counting for transparency and accountability
- Allowing shareholders to freely and equally ask questions, express opinions, and provide suggestions regarding matters relating to the Company
- Accurately recording material questions, clarifications, and comments in the minutes of the meeting

Prevention of Insider Trading

The Company has established policies and practices to prevent the misuse of inside information for personal gain. Directors, executives, employees, and related persons are prohibited from using undisclosed material information for securities trading for personal benefit or disclosing such information to others in a manner that may provide unfair trading advantages. Such conduct is considered contrary to the Company's Code of Conduct and good corporate governance principles.

The Company has also established appropriate supervisory measures and disciplinary actions for violations of such policies in compliance with applicable laws and regulations of relevant authorities.

Shareholder and Investor Relations Contact Channels

The Company provides channels for shareholders, investors, and stakeholders to contact the Investor Relations Department for inquiries or additional information through the following channels

- Website: <https://investor.uniqueplastic.com/en/home>
- Email: IR@uniqueplastic.com
- Tel: +66 2 703 6471

or through other channels as designated by the Company, to ensure that shareholders are able to access the Company's information conveniently, promptly, and equitably.