Criteria for Proposing AGM Agenda in Advance and Nominating Director Candidates for the 2027 Annual General Meeting of Shareholders

➢ Criteria for Proposing AGM Agenda in Advance

Criteria for granting shareholders the right to propose agenda in advance for the 2027 Annual General Meeting of Shareholders of Unique Plastic Industry Public Company Limited **(the "Company" or "UNIX")**.

1. Objectives

The Company recognizes the importance of treating all shareholders fairly and equally in accordance with good corporate governance principles. The Company aims to promote shareholders' rights and participation in proposing agenda in advance for the Annual General Meeting of Shareholders.

The Company has therefore established criteria and procedures for proposing agenda to enable shareholders to exercise their rights appropriately and transparently, and to enable the Board of Directors to consider and screen proposals that are beneficial to the Company and its shareholders as a whole, in accordance with applicable criteria and laws.

2. Qualifications of Shareholders Entitled to Propose AGM Agenda

1) The proposing shareholder must be a shareholder of the Company on the date of submitting the proposal for inclusion as an agenda at the Annual General Meeting of Shareholders. The proposal may be submitted by a single shareholder or jointly by several shareholders; and

2) The proposing shareholder or shareholders must collectively hold shares carrying voting rights representing not less than 5 percent of the total voting shares of the Company (based on 660,000,000 issued and fully paid-up shares, equivalent to 33,000,000 shares); and

3) The proposing shareholder or shareholders must be able to provide evidence of shareholding to confirm their qualifications under items 1) and 2), such as a shareholding certificate issued by a securities company, evidence issued by Thailand Securities Depository Co., Ltd., or another relevant organization capable of confirming the number of shares held as of the proposal submission date.

The consideration of shareholders' rights to propose agenda items shall be subject to Section 89/28 of the Securities and Exchange Act B.E. 2535 (1992), as amended by the Securities and Exchange Act (No. 4) B.E. 2551 (2008), and other applicable criteria, without prejudice to shareholders' rights under the law.

>>> "3. Proposal of Agenda...."

3. Proposal of Agenda

The Board of Directors shall consider shareholders' proposals for inclusion as agenda items at the Annual General Meeting of Shareholders in accordance with applicable criteria and laws. The Board of Directors may consider declining to include a proposed matter as an agenda item in the following cases:

1) Matters specified in Section 89/28 of the Securities and Exchange Act B.E. 2535 (1992), as amended by the Securities and Exchange Act (No. 4) B.E. 2551 (2028) [1]

2) Matters that contravene laws, notifications, regulations, rules or requirements of government authorities or regulatory authorities supervising the Company, or that are inconsistent with the Company's objectives, Articles of Association, resolutions of shareholders' meetings, or good corporate governance principles.

3) Matters that have already been acted upon by the Company.

4) Matters for which shareholders provide incomplete or inaccurate information, cannot be contacted, or fail to comply with the criteria prescribed by the Company.

5) Matters intended specifically for the benefit of any particular individual or group of individuals.

6) Other matters that the Board of Directors considers unnecessary to include as agenda items, for which the Board of Directors is able to provide shareholders with appropriate explanations.

Any decision not to include a matter proposed by shareholders as an agenda item must be based on grounds prescribed by law. The Board of Directors shall exercise due care and transparency in its consideration and shall take shareholders' rights into account fairly.

Note [1]: Matters specified in Section 89/28 of the Securities and Exchange Act B.E. 2551 (2008), as amended, include the following:

(1) Matters that do not meet the criteria specified in the first paragraph (a single shareholder or several shareholders collectively holding not less than 5 percent of the total voting shares of the Company).

(2) Matters relating to the ordinary course of the Company's business where the facts presented by the shareholder do not provide reasonable grounds to suspect any irregularity in such matters.

(3) Matters beyond the Company's authority to implement or achieve the intended result.

(4) Matters previously proposed for consideration at a shareholders' meeting within the preceding 12 months and supported by votes representing less than 10 percent of the Company's total voting rights, unless the facts supporting the new proposal have materially changed from those presented at the previous shareholders' meeting.

(5) Any other cases prescribed by the Capital Market Supervisory Board.

4. Consideration Procedures

1) Shareholders who meet the qualifications specified in Section 2 may download the "Advance Agenda Proposal Form" from the Company's website at: https://investor.uniqueplastic.com/en/downloads/shareholders-meeting
Shareholders must complete the Form and provide the supporting documents as prescribed. The documents shall be submitted to the Corporate Secretary or an Independent Director so that the Corporate Secretary may review the documents and information before submitting the proposal to the Board of Directors.

Submissions may be made through either of the following channels:

1.1) E-mail address: cso@uniqueplastic.com; or

1.2) Registered Mail: To the following address (The postage stamp date is considered as the criteria.)

> Corporate Secretary's office
> Unique Plastic Industry PCL.
> No. 323, Moo 2, Phuttharaksa Road,
> Phraeksa Mai Subdistrict, Mueang Samut Prakan District,
> Samut Prakan Province 10280.
> (Advance Agenda Proposal Form)

2) The Company shall accept proposals together with supporting documents through the channels prescribed by the Company until 31 December 2026. For submissions by registered mail, the Company shall use the date of the postal postmark as the determining date. The date of mailing shown on the postal postmark must be no later than 31 December 2026.

For submissions by e-mail, the Company shall use the date on which the Company receives the e-mail as the determining date.

Shareholders should retain evidence of document submission for verification purposes. If documents are lost or received by the Company late, the Company may request additional evidence of submission and copies of supporting documents from shareholders for verification and consideration as appropriate, taking into account shareholders' rights and the time necessary for processing. Such actions shall not prejudice shareholders' rights under applicable laws.

>>> "3) Supporting Documents...."

3) Supporting Documents

3.1) Evidence of shareholding in accordance with the criteria specified in Section 2, as detailed below:

In case of a single shareholder proposes the AGM agenda in advance

- For a natural person: Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of being a foreigner).
- For a juristic person: Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of being a foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose the AGM agenda in advance

The first shareholder must completely fill the Form in every title, (1) and (2) and affix the name as evidence. The rest shareholders must fill the Form in only title (1) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address as indicated below

3.2) Personal Data Processing Consent Form, signed by all shareholders submitting the nomination.

3.3) Additional Supporting Information and Documents (if any).

4) If the Corporate Secretary's Office finds that the information or documents received are incorrect or incomplete, it shall notify the shareholder within 7 business days from the date of receipt of the documents. If the shareholder fails to correct the information or documents within the period specified by the Corporate Secretary's Office and communicated to the shareholder, the Corporate Secretary's Office reserves the right to submit the shareholder's proposal to the Board of Directors.

5) Matters considered appropriate by the Board of Directors shall be included as agenda items in the notice convening the Annual General Meeting of Shareholders. Each such agenda item shall indicate that it was proposed by a shareholder and shall be accompanied by the opinion of the Board of Directors.

>>> "6) For matters that the Board of Directors...."

6) For matters that the Board of Directors decides not to include as agenda items, the Board of Directors shall notify shareholders of the decision and provide the reasons through the disclosure channels of the Stock Exchange of Thailand and the Company's website at: https://investor.uniqueplastic.com/en/home; The matter shall also be reported to the shareholders' meeting on the meeting date.

7) If the shareholders' meeting passes a resolution by a majority vote of the total votes of shareholders attending the meeting and entitled to vote, approving the inclusion of a matter that was not approved by the Board of Directors, the Company shall include that matter as an agenda item at the next shareholders' meeting.

➢ **Criteria for Nominating Director Candidates**

Criteria for granting shareholders the right to nominate candidates for election as directors at the 2027 Annual General Meeting of Shareholders of Unique Plastic Industry Public Company Limited **(the "Company" or "UNIX").**

1. Objectives

UNIX recognizes the importance of treating all shareholders fairly and equally, which is one of the Company's key good corporate governance principles. To demonstrate its support for shareholder participation and fair and equal treatment of all shareholders, the Company has established criteria for granting shareholders the right to nominate candidates for election as directors in advance. This will enable the Company to select suitably qualified individuals to serve as directors who can perform their duties effectively for the maximum benefit of the Company and all stakeholders.

2. Qualifications of Shareholders Entitled to Nominate Director Candidates

1) The nominating shareholder must be a shareholder of the Company on the date of submitting the nomination for consideration for election as a director. The nomination may be submitted by a single shareholder or jointly by several shareholders; and

2) The nominating shareholder or shareholders must collectively hold shares carrying voting rights representing not less than 5 percent of the total voting shares of the Company (based on 660,000,000 issued and fully paid-up shares, equivalent to 33,000,000 shares); and

3) The nominating shareholder or shareholders must be able to provide evidence of shareholding to confirm their qualifications under items 1) and 2), such as a shareholding certificate issued by a securities company, evidence issued by Thailand Securities Depository Co., Ltd., or another relevant organization capable of confirming the number of shares held as of the proposal submission date.

3. Nomination of Director Candidates

Persons nominated for election as directors must possess the following qualifications and must not have any of the following disqualifying characteristics:

1) Possess the required qualifications and have none of the disqualifying characteristics prescribed under the Public Limited Companies Act, the Securities and Exchange Act, and the Company's good corporate governance principles.

2) Possess knowledge and abilities beneficial to the Company's business operations and have a good employment record.

3) Have never been removed from a position as a director, manager, employee, or person with management authority of an organization.

4) Have an interest in the Company's business and be able to devote sufficient time to the Company. They must not engage in any act involving the management or administration of the Company in a manner that undermines the Company's interests or benefits any individual or juristic person, whether for their own benefit or for the benefit of others.

4. Consideration Procedures

Shareholders who meet the qualifications specified in Section 2 may download the "Director Nomination Form" from the Company's website at:
https://investor.uniqueplastic.com/en/downloads/shareholders-meeting
Shareholders must complete the Form and provide the supporting documents as prescribed. The documents shall be submitted to the Corporate Secretary or an Independent Director so that the Nomination and Remuneration Committee may review and screen the nomination before submitting it to the Board of Directors.

Submissions may be made through either of the following channels:

1.1) E-mail address: cso@uniqueplastic.com; or

1.2) Registered Mail: To the following address (The postage stamp date is considered as the criteria.)

Corporate Secretary's office
Unique Plastic Industry PCL.
No. 323, Moo 2, Phuttharaksa Road, Phraeksa Mai Subdistrict,
Mueang Samut Prakan District, Samut Prakan Province 10280
(Director Nomination Form)

1) The Company shall accept nominations together with supporting documents through the channels prescribed by the Company until 31 December 2026.

For submissions by registered mail, the Company shall use the date of the postal postmark as the determining date. The date of mailing shown on the postal postmark must be no later than 31 December 2026.

For submissions by e-mail, the Company shall use the date on which the Company receives the e-mail as the determining date.

Shareholders should retain evidence of document submission for verification purposes. If documents are lost or received by the Company late, the Company may request additional evidence of submission and copies of supporting documents from shareholders for verification and consideration as appropriate, taking into account shareholders' rights and the time necessary for processing. Such actions shall not prejudice shareholders' rights under applicable laws.

3) Supporting Documents

3.1) Evidence of shareholding in accordance with the criteria specified in Section 2, as detailed below:

In case of a single shareholder proposes the director candidate in advance

- **For a natural person**: Shareholder must enclose the certificate of shares held from securities company or any other certificates from the Stock Exchange of Thailand (SET) and a certified true copy of identification card or passport (in case of being a foreigner).
- **For a juristic person**: Shareholder must enclose certified true copies of juristic person certificate and identification cards or passports (in case of being a foreigner) of authorized directors who sign on the Form.

In case of many shareholders unified to propose the director candidate

The first shareholder must completely fill the Form in every title, (1) to (3) and affix the name as evidence. The rest shareholders must fill the Form in only title (1) and affix their names as evidence separately, then gather each of the Forms together into one set and deliver to the Company address as indicated below.

3.2) Personal Data Processing Consent Form, signed by all shareholders submitting the nomination.

3.3) Director Nominee's Letter of Consent and Additional Supporting Information and Documents (if any).

4) The Corporate Secretary shall forward the names of candidates who meet the prescribed qualifications to the Nomination and Remuneration Committee for consideration. The nominations shall then be submitted to the Board of Directors. If approved by the Board of Directors, the names of such candidates shall be included in the agenda of the Annual General Meeting of Shareholders in the notice convening the meeting, together with the opinion of the Board of Directors.

5) For candidates who are not approved by the Board of Directors, shareholders shall be notified of the decision and the reasons through the disclosure channels of the Stock Exchange of Thailand and the Company's website at: https://investor.uniqueplastic.com/en/home; The matter shall also be reported to the shareholders' meeting on the meeting date.

6) If the Corporate Secretary's Office finds that the information or documents received are incorrect or incomplete, it shall notify the shareholder within 7 business days from the date of receipt of the documents. If the shareholder fails to correct the information or documents within the period specified by the Corporate Secretary's Office and communicated to the shareholder, the Corporate Secretary's Office reserves the right to submit the shareholder's nomination to the Nomination and Remuneration Committee.